



# Team Selection Policy

## DOCUMENTATION CONTROL RECORD

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## GUIDING PRINCIPLES

The aim of Ashy Basketball Club is to promote an appreciation and enjoyment for basketball, while encouraging friendships, developing positive self-esteem, teamwork skills and good sportsmanship.

We value inclusivity and creating opportunities for all players, existing and new, to play basketball.

Through the application of this policy the Ashy Basketball Club seeks to maximise participation, promote enjoyment of basketball, maximise the development of basketball fundamentals, fitness, teamwork and the development of positive self-esteem.

We will seek to create teams which will ensure all participants can participate at a level appropriate to their current ability.

The purpose of this policy is to clarify expectations of members by outlining factors that are considered when forming teams.

## DESCRIPTION

The age group coordinators will seek feedback from all coaches on all players in their team. This feedback will be against the player evaluation matrix (see Appendix A). If a coach fails to provide a player evaluation matrix, a player will be assessed based on observations made by other coaches or age coordinators, the number of seasons played, the grades played in previous seasons and the statistics available on Jamware, along with any other available information. However, every effort will be made to ensure all players are properly assessed against the player evaluation matrix.

This feedback will be applied to the selection of teams, placing players with others of similar abilities, ensuring each player is provided an opportunity to participate at the most appropriate level. This is a complex process and each player's participation and development opportunities are at the heart of decision making.

Team size will generally be 7-9 players with 8 considered ideal. 8 players allows the coverage of player absences while not compromising court time by having too many players.

Coaches will be appointed to teams once selection of teams is completed. Coaches are all voluntary and are mainly drawn from parents of players in a particular team or players from older Ashy Teams. The Club will provide coach training and development opportunities to support new and existing coaches. The coach section of the Club website also contains useful resources and links to support coach development.

Special circumstance requests regarding team selection can be submitted by parents at the time of player registration. These will be considered confidentially together with other criteria when formulating teams. The Club cannot guarantee that the special circumstance requests can be met. Special circumstances do not extend to preferred friends to play with or time slots for training.

## **TEAM NAMES**

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Teams will be given names as listed below:

Ashy Gold

Ashy Green

Ashy Yellow

Ashy White

Ashy Blue

Ashy Red

Other names to be determined as required.

## **PLAYING UP OR DOWN AN AGE GROUP**

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Players will be automatically assigned to their respective age group. Any requests to play in a different age group will need to be made at the time of registration.

Requests to play down should only be made for players whose birthdate falls within one month of the cut off and whose physical development or playing ability makes playing down in their best interests.

Requests for players to play up an age group will be considered based on:

- Skill level and physical development.
- School year group (ie are all of their peers in their year level playing in the higher age group).
- Note: players are not automatically placed with their friends as they will go through the same team selection process as all players.
- Availability of positions in the older age group team.

Players are expected to be playing in their age group in most circumstances.

## **SELECTION PROCESS**

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A Team Selection Committee will be formed prior to each season. The Team Selection Committee will comprise the Age Coordinators and current season coaches for each age group. Coaches of players who are moving age groups will be asked to input into the Team Selection Committee that the players are moving to. They will work to determine the composition of teams in accordance with the above policy.

The Selection Committee is responsible for recommending the Section that each team will be registered in for the purposes of grading. It should be noted that this is made as a recommendation to the Association and can be altered by the Association.

Team selection will remain confidential until all teams are announced. They will be announced prior to the completion of the current season.

## U8

Wherever possible teams will be kept together during U8 with some changes likely as players start or stop playing. The focus at this age is on players enjoying their initial experiences in basketball amongst a group of their friends.

All U8 players will register individually and the club will place them within a team.

Coaches will provide feedback on each player against player evaluation matrix.

If it is apparent at the end of a season that the skill level within U8 teams is particularly broad, and there are sufficient numbers to create one “performance/development” team, then the Club reserves the right to make such changes.

## U10-U14

Teams will be selected for each season following player registration. Teams will likely experience a change of players each season. Playing with different players should be seen as an opportunity to develop new friendships in a team environment.

Teams will be selected based on coach’s feedback, game and training observations and evaluating each player against the player evaluation matrix. The players will be placed into like ability groups with the aim of having each player participating at a level that maximises their development and best matches their current abilities.

## U16 and above

Players in teams U16 and above will be organised in consultation with the committee. Organised teams will be registered with the club.

## COMMITTEE DISCRETION

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This policy can be varied at the discretion of the Ashy Basketball Club committee.

## QUESTIONS

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For all questions please email the Ashy Basketball Club committee: [ashybasketballclub@gmail.com](mailto:ashybasketballclub@gmail.com)

## APPENDIX A: Player Evaluation Matrix

Rank each player in each of the areas below using the following system:

1. Refining (R) - Can execute consistently and with control under game pressure. Shows good level of control and able to vary to suit situation.
2. Developing (D) - applying it within games with inconsistent performance. May perform well with no space/time pressure.
3. Beginning (B) - Performance inconsistent and movements are not automated. Not able to use skill reliably with pressure in game or training.

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|---------------|---|--|--|--|--|--|--|--|--|
|               | Player name:  |  |  |  |  |  |  |  |  |
| U8 and above  | Ball handling left hand   |  |  |  |  |  |  |  |  |
|               | Ball handling right hand  |  |  |  |  |  |  |  |  |
|               | Layup   |  |  |  |  |  |  |  |  |
|               | 1 on 1 defence  |  |  |  |  |  |  |  |  |
|               | Rebounding  |  |  |  |  |  |  |  |  |
|               | Passing   |  |  |  |  |  |  |  |  |
| U10 and above | Catching  |  |  |  |  |  |  |  |  |
|               | Listens to and actions feedback   |  |  |  |  |  |  |  |  |
|               | Shooting technique and accuracy   |  |  |  |  |  |  |  |  |
|               | Free throw  |  |  |  |  |  |  |  |  |
|               | 1 on 1 drive with ball  |  |  |  |  |  |  |  |  |
|               | Full court defensive pressure   |  |  |  |  |  |  |  |  |
|               | Athleticism, speed, agility, fitness  |  |  |  |  |  |  |  |  |
| U12 and above | Game sense (reading the play)   |  |  |  |  |  |  |  |  |
|               | Footwork<br>Offence (pivot, jab step,<br>crossover, roll etc)<br>Defence (side step, drop step etc) |  |  |  |  |  |  |  |  |
|               | Off ball defence (positioning, help<br>defence, guarding cutters)                                   |  |  |  |  |  |  |  |  |
|               | Offensive movement off the ball   |  |  |  |  |  |  |  |  |
|               | Court spacing   |  |  |  |  |  |  |  |  |